

# Health and Safety Policy

## North Hill Parish Council

This is the Health and Safety Policy Statement of North Hill Parish Council: Our statement of general policy, below, is based upon that required by virtue of the Health and Safety at Work etc. Act 1974.

Although the Council has a single employee, the principles of the Act and its underpinning Regulations as later published are taken by the Council as a minimum requirement for the safe and effective management of the Council and its activities.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our activities;
- To consult with our staff on matters affecting their health and safety;
- To provide and maintain safe equipment;
- To provide sufficient information, instruction, and supervision of staff, volunteers and visitors as far as is reasonably practicable;
- To ensure all staff and volunteers are competent in their Council-related activities, and to provide adequate training as far as is reasonably practicable;
- To prevent accidents and activity-related ill health as far as is reasonably practicable;
- To maintain safe and healthy conditions for conducting the Council's business and the public facilities it provides;
- To review and revise this Policy as necessary at regular intervals, but at least annually.

North Hill Parish Council recognises and accepts its responsibility for providing a safe and healthy environment for its members, staff, volunteers and visitors and for anyone else affected by the Council's activities. The Council maintains this policy for the management of health and safety as the top priority and will do all that is reasonably practicable to ensure effective organisation and planning are established and maintained. The Council will also ensure that appropriate and effective audit and review mechanisms are used to inform the work of the Council, which undertakes to commit appropriate resources to manage health and safety.

North Hill Parish Council will review this Policy as is necessary and appropriate, and at a minimum on an annual basis.

Review Date	Reviewed by	Amendments	Minute No:

Signed: by the Chairman .....